

**MEMORANDUM OF UNDERSTANDING
CORONAVIRUS (COVID-19) PANDEMIC
SPRING and Summer 2022**

This Memorandum of Understanding is entered into between the Mt. San Jacinto Community College District ("District") and the Mt. San Jacinto College Faculty Association ("Faculty Association") concerning the working conditions related to the Coronavirus (COVID-19) pandemic through July 31, 2022.

1. Articles XIIA 2 and VII F2 may be suspended so that unit members are permitted but not guaranteed 100% online workloads. This includes work performed in load and as overload. Non-instructional unit members are permitted but not guaranteed a 60% inclusive of desk time online workload of their approved submitted calendar. For Counseling unit members, 40% on campus is limited to student contact hours.
2. A one-time stipend in the amount of \$2,500. This stipend is to help defray the costs to faculty working remotely (for example, but not limited to, the cost of hardware, software, cost of internet access, etc.) in lieu of unit members submitting reimbursements for expenses. This stipend will be paid on the next available payroll.
3. There will be only one all-faculty day held in Spring 2022 held on February 4. The April 8 all-faculty day will be reserved for faculty self-designated use.
4. All office hours may be performed online or through other remote modalities. Office hours may be performed face to face or in synchronous virtual modalities.
5. Any course offered face to face will follow the health and safety protocols described by the District.
 - a. For faculty teaching in Nursing and/or Allied Health courses will be provided appropriate PPE (personal protective equipment) in keeping with their work assignments
 - b. Other Faculty members required to work in face-to-face environments upon request have PPE provided at no cost to unit members. If unit members request N95 face masks they will need to obtain training through Risk Management and fit testing by our Health Center staff.

Dated: Mar 3, 2022

By: *Jeannine Stokes*

Jeannine Stokes,
For Mt. San Jacinto College District

Dated: Mar 3, 2022

By: *KCranney*
Karen Cranney (Mar 3, 2022 18:18 PST)

Karen Cranney
For Mt. San Jacinto College Faculty Association

