

## MEMORANDUM OF UNDERSTANDING CORONAVIRUS (COVID-19) PANDEMIC

This Memorandum of Understanding is entered into between the Mt. San Jacinto Community College District ("District") and the Mt. San Jacinto College Faculty Association ("Faculty Association") concerning the District's response to the Coronavirus (COVID-19) pandemic.

Teaching faculty will be paid \$300 to complete either the "Standards for Quality Online Teaching" (SQOT) course or the "Introduction to Online Teaching Assignments" (IOTA) course before April 30, 2021. Teaching faculty who do not complete SQOT or IOTA by this date will complete IOTA at an all-faculty meeting in May and will not be compensated beyond their regular salary.

Completion of IOTA satisfies MSJC's online preparation requirement *only* during the FA20-SP22 semesters. This term will be reassessed if COVID conditions require the college to maintain emergency-level online course offerings past the SP22 semester. Teaching online during the COVID emergency does not apply toward the grandfathering clause\* of the Recommended Preparation for Distance Education Teaching Assignments at MSJC. Faculty who desire to teach online sections after the emergency are advised to take SQOT to satisfy this recommendation.

Faculty who have completed SQOT or have external training assessed to be equivalent to SQOT shall be paid \$300 to complete training on alternate topics identified by the department of Professional Development *or* they may complete IOTA.

Non-teaching faculty will earn \$300 for completing IOTA or the alternate topics identified by Professional Development. Those who do not complete one of the above options by April 30, 2021 will complete training at the all-faculty meeting on May 7, 2021 and will not be compensated beyond their regular salary.

**\*Grandfathering clause** of "Recommended Preparation for Distance Education Teaching Assignments at MSJC": Faculty members who have continuously taught DE courses for the past two years or six semesters in the last four years at MSJC are exempt from the recommendation. However, faculty should attend the MSJC State of DE event at least once every two years.

Dated: Feb 25, 2021

*Jeannine Stokes*

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Jeannine Stokes,  
For Mt. San Jacinto College District

Dated: Feb 25, 2021

*Karen Cranney*

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Karen Cranney (Feb 25, 2021 12:25 PST)

Karen Cranney  
For Mt. San Jacinto College Faculty  
Association

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## 2.24.2021

Final Audit Report

2021-02-25

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