



Karen Cranney, President/Negotiator  
Lorraine Slattery, Vice President/Negotiator/MVC Grievance Chair  
Roy Mason, Treasurer/Negotiator/Grievance Chair  
April Vrtis, Secretary  
Elias Escamilla, MVC/TVC Rep  
Truc Hamai, SJC Rep  
Tami Smith, SJC Rep/ Political Action Committee Member  
Nick Zappia, SJC Rep/ Political Action Committee Member  
Lauren Springer, MVC Rep/Communication Committee Member  
Taylor Baldwin, MVC Rep

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## MSJCFA Meeting

October 12th, 2021

1. **Call to Order** at 1:34 p.m.
2. **Roll Call**—Karen Cranney, Lorraine Slattery, Tami Smith, Roy Mason, Lauren Springer, Truc Hamai, Nick Zappia, Elias Escamilla, April Vrtis Absent: Taylor Baldwin
3. **Approval of Minutes 9.21.2021** - Lorraine motioned to approve the minutes/Nick seconded/unanimous approval.
4. **Reports/Updates**
  - Discussion regarding lack of welcome staff, front desk staffing at TVC. Students are confused. Safety concerns. It has been reported Wifi does not allow access to use cell phones.
  - Discussion for Union President and Vice President to meet with Academic Senate President to increase collaboration.
  - Update for Non-Teaching faculty evaluations. Assigned Dean will evaluate entire load, to include overload teaching assignments.
  - The Full-Time faculty evaluation process was discussed in relation to teaching assignments. Discussion regarding separate and distinct evaluation forms need to be developed for all modalities- online, hybrid, “Real Time” and on campus. Evaluation process should align with Ed Code.
  - Update on MOU Testing and Vaccination Mandate with possible change of Board Policy to remove weekly testing if someone is fully vaccinated.
  - Working conditions and safety concerns discussed for all faculty district wide. No phones, no printers, etc.
  - Discussion related to concerns regarding on campus student access to Enrollment Services and Financial Aid
  - Concerns discussed regarding ongoing contract with Riverside County Sherriff related to Sherriff being a confirmed member of Oath Keepers. Discussion of drafting statement in opposition of ongoing contract. Will reach out to Senate to inquire about preparing joint statement.
  - Truc provided update regarding FACCC. Subcommittee worked on strategic plan, committee goals and committee activities to integrate a true, active, accountable anti racist plan.
  - Discussion regarding institutional fear and defeat among faculty which prevent open communication and dialogue.

Meeting adjourned at 3:30 p.m.