



Karen Cranney, President/Negotiator
Lorraine Slattery, Vice President/Negotiator/MVC Grievance Chair
Roy Mason, Treasurer/Negotiator/Grievance Chair
April Vrtis, Secretary
Jason Hlebakos, MVC/TVC Rep
Tami Smith, SJC Rep
Lauren Springer, MVC Rep
Lyndsey Tone, SJC Rep
Nick Zappia, SJC Rep
Peter Zografos/Negotiator

MSJCFA Meeting

November 28th, 2023

Call to Order at 1:55 p.m.

Roll Call—Present: Karen Cranney, Guests: Tami Smith, Nick Zappia, Lauren Springer, Jason Hlebakos Absent: Lorraine Slattery, Roy Mason, April Vrtis Lyndsey Tone

Approval of September and October Minutes: Peter motioned to approve/Nick seconded/unanimous approval.

Agenda Items/Reports/Updates

Syllabi Checklist – Lauren

- a. Lauren is bringing an item to senate: requiring an AI policy in syllabi.
 - i. It would not dictate the policy – just that you have one
- b. Union is fine with it as a whole

Rec Prep Doc – Lauren

- c. Lauren shared the DE Recommended Prep
- d. As long as it stays recommended, union is fine

Winter Conference

- e. Group for grievance
- f. Who is going:
 - i. Lauren, Tami, Karen, Jason
 1. Elias?

MSJCFA Representative Council Meeting To Include All Faculty: 2:30-3:30:

Guests: Caren Hennessy, Sujatha Pamula, Addison Palacios, Belinda Scott, September Cortes, Lissette Castro, Tracy Miller, Taylor Baldwin, Sheba Krurvilla, Jen Borton, Michelle Harper, Ron Bowman, Dave Moss, Michelle Vogel Trautt, Farah Firtha, Brahm, Evan Tucker

Flex –

a. Can we use sick time in place of Flex? Karen said admin said no but thinks we should be able to Sick time with retirement

- b. Goes into service hours

Overload – 167% due to small chair releases

- c. Has not been communicated via deans

Caren H – said she’s always co-taught a class in her department and is now getting push back from her dean on this

Dave Moss – Why isn’t there a discussion about scheduling anymore?

- d. Schedule is coming from IR

Are folks seeing the schedule before it’s published?

- e. Caren H said they didn’t know
- f. English had trouble, too.

Once the TA is signed and voted on, if it passes, DEIA will be required in self-evals

Worried about success rates vis-à-vis bots

g. Who can help revise our success rates sans bots?

Evan Tucker – Something that impacts librarians: their 11-month issue

h. Karen would like the librarians to meet with Jeremy

*Minutes taken by Lauren Springer.