



Karen Cranney, President/Negotiator  
Lorraine Slattery, Vice President/Negotiator/MVC Grievance Chair  
Roy Mason, Treasurer/Negotiator/Grievance Chair  
April Vrtis, Secretary  
Peter Zografos/Negotiator  
Elias Escamilla, MVC/TVC Rep  
Truc Hamai, SJC Rep  
Tami Smith, SJC Rep/ Political Action Committee Member  
Nick Zappia, SJC Rep/ Political Action Committee Member  
Lauren Springer, MVC Rep/Communication Committee Member  
Taylor Baldwin, MVC Rep

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## MSJCFA Meeting

April 26, 2022

1. **Call to Order** at 1:31 p.m.
2. **Roll Call**—Present: Karen Cranney, Roy Mason, April Vrtis, Guests: Truc Hamai, Tami Smith, Nick Zappia, Lauren Springer Absent: Lorraine Slattery, Taylor Baldwin, Elias Escamilla
3. **Agenda Items/Reports/Updates**
  - Karen reported the initial Negotiation meeting with the district will take place on May 11th. Items sunshined by MSJC Negotiators are:
    - ARTICLE VII: SALARY REGULATIONS, COMPENSATION AND BENEFITS: Increase to salary schedule and rates of pay commensurate with the District's ability to pay
    - ARTICLE VIII: HOURS OF EMPLOYMENT AND WORK LOAD: Non-teaching online load, Representative Duties, Nursing and Allied Health load
    - ARTICLE XI: DEPARTMENT CHAIRS: Compensation for department chairs
    - ARTICLE XII : ONLINE INSTRUCTION: Assignment, Virtual Office Hours
  - Discussion regarding Representative Duties form citing several areas of concerns and process. Clarification needed regarding 3 items for the year and not each semester. Roy is researching and working on this matter.
  - Flex procedures and requirements follow Chancellor's guidelines. New Flex system tracks information differently than the old procedure.
  - Peter provided updates regarding Nursing Department faculty workload inequity
  - Karen researching and creating Department Chair structure. Survey will be sent out to Department Chairs next week.
  - Discussion regarding non-teaching counselor calendars.

### **MSJCFA Representative Council Meeting to include All Faculty: 2:30-3:30**

- **Guests** — David Moss, Jennifer Burleson
- **Agenda Items/Reports/Updates**
- Discussion for Fall welcome event in collaboration with Academic Senate Proposed date August 10th. Nick motioned/Truc seconded/unanimous approval
- Discussion regarding providing breakfast or lunch at Convocation 2022 Tami motioned/Truc seconded/unanimous approval
- 2022-2023 MSJCFA meetings will remain on Zoom to continue supporting greater participation
- MSJCFA monies are typically spent on conferences, retreats, and union sponsored events. FA does not hire any part time clerical assistance at this time.
- MSJCFA was awarded the 2021-2022 CCA Membership Award for Chapter with the Largest Increase in Full-Time Members.
- Discussion and debrief regarding Department Chair listening sessions. Survey to follow

- Discussion regarding faculty access to Canvas, email, etc when out of country.

Meeting adjourned at 4:25 p.m.