



Karen Cranney, President/Negotiator  
Lorraine Slattery, Vice President/Negotiator/MVC Grievance Chair  
Roy Mason, Treasurer/Negotiator/Grievance Chair  
April Vrtis, Secretary  
Peter Zografos/Negotiator  
Elias Escamilla, MVC/TVC Rep  
Truc Hamai, SJC Rep  
Tami Smith, SJC Rep/ Political Action Committee Member  
Nick Zappia, SJC Rep/ Political Action Committee Member  
Lauren Springer, MVC Rep/Communication Committee Member  
Taylor Baldwin, MVC Rep

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## MSJCFA Meeting

May 23, 2022

### MSJCFA Board Meeting:

1. **Call to Order** at 1:30 p.m.
2. **Roll Call:** Present: Karen Cranney, Roy Mason, Lorraine Slattery, April Vrtis, Guests: Truc Hamai, Tami Smith, Nick Zappia, Lauren Springer, Peter Zografos, Elias Escamilla
3. **Approval of Minutes:** Lorraine motioned to approve minutes/Nick seconded/unanimous approval
4. **Agenda Items/Reports/Updates**
  - Karen reported award from CCA for Reassigned Time Grant. Discussion of allocation of time among union board and representatives.
  - Discussion regarding the need for data driven efforts to support unit members to include surveys, focus groups, recruitment and retention efforts, and more.
  - Lauren discussed the need for ongoing research and effort for future grant opportunities.
  - Order for V-neck sweaters available to the board. Karen will follow up on this.
  - Lorraine provided debrief on grievances.
  - Discussion regarding Karen and Lorraine being contacted by Human Resources to inform that the union is being accused of harassment.
  - Discussion regarding union duty when contacted by a member is to ask questions, investigate and report anything that impacts working conditions for any unit member. Unit members have reported being fearful to speak up under current administration.
  - Brief discussion by Elias regarding proposed Counseling Department restructure.

### MSJCFA Representative Council Meeting to include all Faculty:

1. **Call to Order: 2:28**
2. **Guests** — Addison Palacios, Roy Ramon, Andrea Hammock, Cindy Nance, Ted Blake, Dan Peace
3. **Agenda Items/Reports/Updates**
  - Europa Village on August 10<sup>th</sup> - Union Retreat in the morning and Unit Member Social to follow from 2:00-5:00
  - Karen informed the next negotiations meeting with district will be on June 27<sup>th</sup>. Fall meeting dates have not yet been determined.
  - Discussion regarding 16-week calendar. The district discussions ceased due to pandemic. Karen stated this is not a negotiated item, district will need to submit to the state for approval. New Senate leadership and union support this transition. Addison Palacios shared the SGA student representative advocated for 16-week semester.

- Ted Blake inquired about equity as part of the evaluation process as it related to the Chancellor's office communication. Karen stated this is a negotiated item and that the district has sunshined this and we do not yet know what the district will propose.
- Truc inquired about COVID precautions being taken by district at graduation. Lorraine shared unit members with health concerns have been told by the district to use sick time.
- Lorraine discussed Chair Survey. She shared what unit members reported and what some options were for negotiations.

Meeting adjourned at 3:00 p.m.