



Karen Cranney, President/Negotiator
Lorraine Slattery, Vice President/Negotiator/MVC Grievance Chair
Roy Mason, Treasurer/Negotiator/Grievance Chair
April Vrtis, Secretary
Elias Escamilla, MVC/TVC Rep
Truc Hamai, SJC Rep
Tami Smith, SJC Rep/ Political Action Committee Member
Nick Zappia, SJC Rep/ Political Action Committee Member
Lauren Springer, MVC Rep/Communication Committee Member
Taylor Baldwin, MVC Rep

MSJCFA Meeting

September 21st, 2021

1. **Call to Order** at 1:33 p.m.
2. **Roll Call**—Karen Cranney, Lorraine Slattery, Tami Smith, Roy Mason, Lauren Springer, Truc Hamai, Nick Zappia, Elias Escamilla, Taylor Baldwin, April Vrtis
3. **Reports/Updates**
 - Karen serves on CCA Board of Directors Task Force to develop rules for local grants. Will be researching grant opportunities for reassigned time.
 - Grievance chair approached about a potential issue which needs further exploration before bringing forward.
 - Discussion as it relates to department budgets and how faculty request needed supplies.
 - It was discussed that non-teaching faculty members are being evaluated on teaching overload assignments.
 - The Full Time faculty evaluation process is being reported as inconsistent. Admin support not available to all faculty to assist in coordination and organization of meetings, timelines and documents.
 - Discussion of Dept chair assignments. When faculty have the desire to serve as dept chair, Dean should not be assigned.
 - Tami attended the CCA membership building meeting. Reported several membership grants are available for application. Follow up on proposing grant applications for future membership events, drives and raffles.
 - Discussion for fall/spring off campus membership social mixer. Date, location to be researched.
 - Discussion of establishing a union email for members separate from msjc.edu.
 - The second meeting date has been scheduled to meet with the district to negotiate the MOU Vaccination and Testing policy. Survey of other districts was researched. Online teaching assignments should be a fair process and not determined by vaccination status.
 - District is outsourcing to a legal firm for vaccination accommodation requests.
 - Current contract currently does not have full time faculty right of refusal language. Negotiators have tried several times in the past to negotiate this item, however the district returns with status quo.

Meeting adjourned at 3:30 p.m.