



Karen Cranney, President/Negotiator
Lorraine Slattery, Vice President/Negotiator/MVC Grievance Chair
Roy Mason, Treasurer/Negotiator/Grievance Chair
April Vrtis, Secretary
Peter Zografos/Negotiator
Elias Escamilla, MVC/TVC Rep
Truc Hamai, SJC Rep
Tami Smith, SJC Rep/ Political Action Committee Member
Nick Zappia, SJC Rep/ Political Action Committee Member
Lauren Springer, MVC Rep/Communication Committee Member

MSJCFA Meeting

February 28th, 2023

1. **Call to Order** at 1:30 p.m.
2. **Roll Call**—Present: Karen Cranney, Lorraine Slattery, Roy Mason, April Vrtis, Guests: Tami Smith, Nick Zappia, Lauren Springer, Elias Escamillia Absent: Truc Hamai
3. **Approval of Minutes:** Lorraine motioned to approve/Peter seconded/unanimous approval.
4. **Agenda Items/Reports/Updates**
 - Karen reported attendance at the CCA conference. Great workshops and well attended. Lorraine stated CCA will reimburse all members attending conference in spring. CCA spring conference will be held in Orange County, April 28th-30th.
 - Nick and Lauren clarified roles of senate/union in Chair Evaluation process. Faculty driven process. Senate – holds election in department, collects results, hold senate meeting to make official, conduct elections. Union – Evaluation is in contract/follows and enforces contract.
 - Nursing department and several union board members met with administration to discuss ACEN requirement.
 - Reassigned time is in contract. This should not be at discretion of administration.
 - Lauren discussed members requested banked time to be documented on check stub.
 - Lauren seeking clarification if Librarians will be evaluated as Dept Chair. Librarian is performing chair duties with no compensation.
 - MOU voting on Department Chair Evaluation passed with 52 YES and 15 NO votes. MOU is added to current contract immediately. Current contract expires June 30th, 2023
 - MSJCFA Demand to Bargain with district regarding Counselor Calendars. Meeting set for March 1st.
 - PD/Flex – contract clarification needed. Robust discussion regarding the difference between Flex and PD and how that unit members.
 - Peter gave update on health benefits. Mental health coverage will change from MHN to medical insurance coverage. At this time Dental and Vision should have no rate increase.
 - Call out to faculty for proposal ideas for next cycle of negotiations. Meet with district in April to sunshine.
 - MSJCFA Vice President, Treasurer and Site Reps will have elections in April
 - Tentative date set for MSJCFA retreat August 10th.

Meeting adjourned at 3:30 p.m.