



Karen Cranney, President/Negotiator
Lorraine Slattery, Vice President/Negotiator/MVC Grievance Chair
Roy Mason, Treasurer/Negotiator/Grievance Chair
April Vrtis, Secretary
Peter Zografos/Negotiator
Elias Escamilla, MVC/TVC Rep
Truc Hamai, SJC Rep
Tami Smith, SJC Rep/ Political Action Committee Member
Nick Zappia, SJC Rep/ Political Action Committee Member
Lauren Springer, MVC Rep/Communication Committee Member

MSJCFA Meeting

May 2nd, 2023

1. **Call to Order** at 1:32 p.m.
2. **Roll Call**—Present: Karen Cranney, Lorraine Slattery, Roy Mason, April Vrtis, Guests: Nick Zappia, Lauren Springer, Peter Zografos, Marianne Reynolds. Absent: Truc Hamai, , Elias Escamillia, Tami Smith
3. **Approval of Minutes:** Lorraine motioned to approve/Peter seconded/unanimous approval.
4. **Agenda Items/Reports/Updates**
 - Roy Mason provided treasurer report.
 - Lorraine reported tenured faculty member resigned due to disability accommodation process with Human Resources. On a separate issue, Lorraine met with member and a VP to resolve a miscommunication/misunderstanding with member’s Dean.
 - Karen nominated Nick Zappia to join Negotiation Team. Nick respectfully declined explaining he wants to keep Senate and Union roles separate and distinct.
 - Discussion regarding CCA grant and reassigned time. Roy suggested designated release time for a note taker on negotiation team.
 - Lauren reported DEI will be required for Tenure Track faculty. Marianne stated Chancellor’s office requires it by December 2023, however this all needs to be bargained. It was suggested to research with other colleges are doing.
 - April asked for clarification on “Contract Language” versus the ‘Counselor Calendar Memo’, what do counselors follow when building calendars and what is contractual.
 - Roy discussed needing to look closely at evaluation process as it relates to evaluation committee when it includes multiple admin, dean’s, etc.
 - Karen reported MSJCFA Retreat on August 10th at Bolero Winery at Europa Village. Morning session for MSJCFA Board, afternoon social event for all members. Karen will order swag. Marianne Reynolds will attend morning session.
 - Karen reported picking up reimbursement check from CCA Membership Grant.
 - Karen suggested looking in to developing a separate section in contract for Nursing faculty. Lorraine shared LACC has their own section.
 - Peter discussed Allied Health Department and Student Services needs their own dean. Restructuring at the top in these areas is not working.
 - Lauren reported faculty are still not assigned offices at Temecula Campus.
5. **MSJCFA Representative Council Meeting to include All Faculty:** 2:30-3:30
 - **Guests** — Lyndsey Tone
 - **Discussion/Updates** – Welcomed Lyndsey as SJC Rep starting next year.

Meeting adjourned at 3:20 p.m.