



Karen Cranney, President/Negotiator
Lorraine Slattery, Vice President/Negotiator/MVC Grievance Chair
Roy Mason, Treasurer/Negotiator/Grievance Chair
April Vrtis/Secretary
Jason Hlebakos/MVC-TVC Rep
Tami Smith/SJC Rep-Grievance Committee Member
Lauren Springer/MVC-TVC Rep
Lyndsey Tone/SJC Rep
Nick Zappia/SJC Rep
Peter Zografos/Negotiator

MSJCFA Meeting

October 24th, 2023

1. **Call to Order** at 1:34 p.m.
2. **Roll Call**—Present: Karen Cranney, Lorraine Slattery, April Vrtis, Guests: Peter Zografos, Tami Smith, Nick Zappia, Lauren Springer, Jason Hlebakos Absent: Roy Mason, Lyndsey Tone
3. **Agenda Items/Reports/Updates**
 - Lauren communicated that it has been brought forward from a member to propose a paint and sip member event. Lauren will follow up and return with updates.
 - Lauren spoke to the corrected/updated 2024/2025 calendar dates.
 - Jason discussed the Tenure Review committee is updating policy and procedures. More to come.
 - Karen asked for members to be on the Evaluation Committee to revise evaluation forms. Lorraine and Tami will be on committee.
 - Tami discussed future ideas for FA promotional items. Discussed MSJCFA slogan: “Union Strong” - Lauren motioned to approve/Lorraine seconded/unanimous approval.
 - Lorraine announced the CCA Winter Conference will be in Los Angeles. Look out for forthcoming email to submit application for attendance.
 - Negotiators will be meeting with District again on October 26th.
 - Members have reported that student concerns have been escalated straight to dean’s, rather than follow the appropriate process beginning with chair.
 - Working conditions are impacted when resources do not work, examples printers, cell reception on campus. It is not clear all the time who to call, or no one is available to assist. It is unpredictable and adds to workload.

MSJCFA Representative Council Meeting To Include All Faculty: 2:30-3:30

- Guests — Caren Hennessy, Dr. Belinda Heiden Scott, Jen Borton, Dewey Heinsma, Taylor Baldwin, Farah Firtha, Debbie Lewis, Aaron Rietkerk, Kyle Castro, Sana Massad

Discussion/Updates - Open forum:

Topics Discussed:

- Many full-time faculty feel like they are part-time faculty. We typically print on our own, use our own cell phones, no cell service to get codes to sign-in.
- Safety concerns district wide. We are a tragedy waiting to happen. Locks don’t all function properly. Administration does not take this seriously. Our college is not a safe place.
- Karen asked members in attendance if they would be interested in a “Paint and Sip” member social event in the future. Asked for any other ideas for a member event. Interest survey will be sent out to all members.

- Discussion surrounding the schedule that has been posted online that it is causing a lot of confusion and chaos for Dept Chairs.
- Member stated a class is not being offered in spring that is needed by 24 students for an ADT. Member asked who is the Enrollment Management Team? Big mistakes are being made.
- Member commented that the centralized information scheduling system that has been created by administration has created less transparency, working in silos, concentration of power. We need collaboration and innovation, not control over processes. Administration has not done any scheduling, they have inherited it, and they are changing it which is causing problems for faculty, staff and students.
- Comprehensive Program Review asks full time faculty to list course offering schedule. Are we not actually going to use this information? Why are we providing it if it isn't going to be beneficial or going to be used?
- Member asked why is admin going to centralized scheduling format? Karen replied that we do not negotiate schedule development.
- Member asked if schedule development would be a senate issue? Both lenses may benefit to look at this issue.
- Members suggested to have a round table meeting with admin, dept chairs and some faculty to have a conversation about the frustration surrounding scheduling and textbook timelines. Lorraine responded and will bring this idea forward in negotiations.
- Member discussed there are no designated faculty parking spots. FA stated they have brought this to HR and was told there were no longer going to be designated parking spots.
- Member asked about middle college. Lorraine stated Chancellor's office is really pushing middle college in the future for all high schoolers to have 12 units of college credit by the time they graduate - so expect programs to grow to all campuses. This is more of a senate issue at this time so referred member to senate.
- Member asked about if any future possibilities for any retirement incentives have been discussed. Karen and Lorraine both stated district is currently not interested in this discussion.
- Member asked about health care benefits after retirement.
- Lorraine stated some laws surrounding CAL STRS regarding members who retire will not have to wait the 5 years to come back and wait to work. This will be effective in January 2024.
- Member appreciation for offering this space to meet.

Meeting adjourned at 3:30 p.m.