



Karen Cranney, President/Negotiator
Lorraine Slattery, Vice President/Negotiator/MVC Grievance Chair
Roy Mason, Treasurer/Negotiator/Grievance Chair
April Vrtis, Secretary
Peter Zografos/Negotiator
Jason Hlebakos, MVC/TVC Rep
Lauren Springer, MVC/TVC Rep/Communication Committee Member
Lyndsey Tone, SJC Rep
Tami Smith, SJC Rep/ Political Action Committee Member
Nick Zappia, SJC Rep/ Political Action Committee Member

MSJCFA Meeting

September 26, 2023

1. **Call to Order** at 1:33 p.m.
2. **Roll Call**—*Present:* Karen Cranney, Lorraine Slattery, Roy Mason, April Vrtis, *Guests:* Peter Zografos , Tami Smith, Lauren Springer, Jason Hlebakos, Nick Zappia. *Absent:* Lyndsey Tone
3. **Approval of Minutes:** Lorraine motioned to approve May 23rd meeting minutes/Nick seconded/Unanimous approval.
4. **Agenda Items/Reports/Updates**
 - Discussion surrounding Academic Calendar 2024/2025. Fall 2024 is proposed to end December 20th. Discussion regarding timeframe between fall and spring. Questions regarding was the union consulted?? Lauren will send out survey to all faculty asking preference. Negotiators will follow up with district.
 - Karen reported on initial negotiation meeting. Next meeting on September 28th. Work group will be created between union and senate to revise/update forms. DEI will be on self-evaluations and not in classroom evaluations. Self-evaluations will be mandatory for all faculty.
 - Question about when contract is expired, we continue to follow expired contract until agreement on new contract is created and established.
 - Discussion regarding stacked classes. Concerns are about fairness for all faculty, class caps and the unknown implications and/or precedence. Roy is exploring MOU options regarding middle college sections.
 - MSJCFA goals for this year to include membership recruitment, Standing Rules, Grievance Handbook

MSJCFA Representative Council Meeting To Include All Faculty: 2:30-3:30

- **Guests** — Caren Hennessy, Ron Bowman, Daniel Martinez-Sarabia, Sujatha Pamula, Herb Alarcon, Sonia Verduzco, Jen Borton, Bahareh Alaei, Taylor Baldwin, Belinda Heiden Scott, Brahm Sherkat,
- **Discussion/Updates - Open forum**
- Topics discussed:
 - Open discussion regarding hiring.
 - Demands and burdens of all the extra duties from Middle College planning puts on department chairs.
 - Discussion of online office hours when teaching fully online. Member asked if exploration of an MOU can be explored to allow for fully online office hours.
 - More security was requested to be around campus.
 - If you have release time, are you released from all of your duties? For example, if a faculty member has 40 % release time, how do office hours work? A faculty member is being told

they need to still hold all 5 office hours. Roy and Lorraine responded and said that is not correct. 40% release time of your contract, it applies to all your contract. Karen disagrees and states it is releasing time of teaching. Discussion of contract VIII.B5

- Suggested by faculty member to look at office hours and suggested negotiators advocate for flexibility. Negotiators explained they have been advocating for this.
- San Jacinto campus locks in some buildings have back doors by main street that are always unlocked. Several faculty expressed safety concerns surrounding these matters regarding lock system and inability to lock/unlock our own doors in crisis situations district wide. Some faculty badges work to unlock and give access to open doors, others have no access to open any door at all. It feels this was rolled out and has impacted safety district wide!
- Encouraged all faculty to speak at the Board of Trustees meetings.

Meeting adjourned at 3:35 p.m.