

**MEMORANDUM OF UNDERSTANDING
CORONAVIRUS (COVID-19) PANDEMIC
May 13, 2020**

This Memorandum of Understanding is entered into between the Mt. San Jacinto Community College District (“District”) and the Mt. San Jacinto College Faculty Association (“Faculty Association”) concerning the District’s response to the Coronavirus (COVID-19) pandemic for summer term and fall semester 2020.

For the duration of the COVID-19 pandemic restrictions, the following Articles are modified:

Articles XIIA 2 and VII F2, including face to face teaching minimums, can be suspended so that unit members can be assigned 100% online workloads. This includes work performed in load and as overload.

VIII B: All teaching faculty office hours may be performed online or through other remote modalities at times that are convenient for both student and Unit Member. They may be held synchronously or asynchronously. If office hours are asynchronous, faculty must respond to students within 24-48 hours Monday through Friday.

The evaluators of tenure track unit members will consider the unique circumstances of teaching/working during COVID-19 when completing the observation and evaluation process.

Tenured unit members who were scheduled to be evaluated in Spring 2020 will be scheduled to be evaluated Spring 2021.,

Article VIII.B.8: Instructional improvement activities performed directly related to quality online instructional training, such as but not limited to, the “Standards for Quality Online Teaching” (SQOT) training, which may begin prior to the end of the 2019-2020 year may be to be applied to the 2020-2021 required Professional Development contract obligation at the discretion of the unit member.

Unit members will be permitted to maintain fully online workloads.

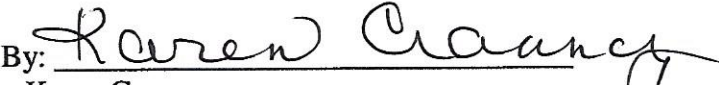
Any course offered face to face will follow all health and safety protocols for COVID-19. The parties will meet and negotiate working conditions for said classes once a final determination of face-to-face classes has been developed.

The current collective bargaining agreement will be extended through June 30, 2021.

Dated: May 27, 2020

By: 
Jeannine Stokes
For: Mt. San Jacinto Community College District

Dated: May 27, 2020

By: 
Karen Cranney
For: Mt. San Jacinto College Faculty Association